The next gen of information professionals: a co-creation

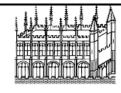
Sue Reynolds, RMIT University



CRIG-PDIG FORUM 2017 Imagine! Future Present Libraries May 02, 2017







Bodleian Libraries







New York Public Library







MANCHESTER

The University of Manchester













YEARS THE PLEASURE OF WORDS | SINCE 1839















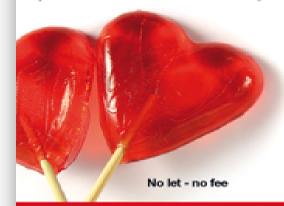




Passion for Property

- your perfect partner

Whether you need full and ongoing property management or are looking for us to find the perfect tenant, our tailor made packages provide the exact level of service you need.



PASSION PROPERTY:

Call us now; we'd LOVE to hear from you - 01244 350 300

We'll take good care of you...

We ensure that all our landlords and tenants are well looked after and we manage every stage of the process for you.

01244 350 300 | info@passionforproperty.com | 66 Lower Bridge Street, Chester, CH1 1RU



Accounts

Loans

Credit card

Extra services

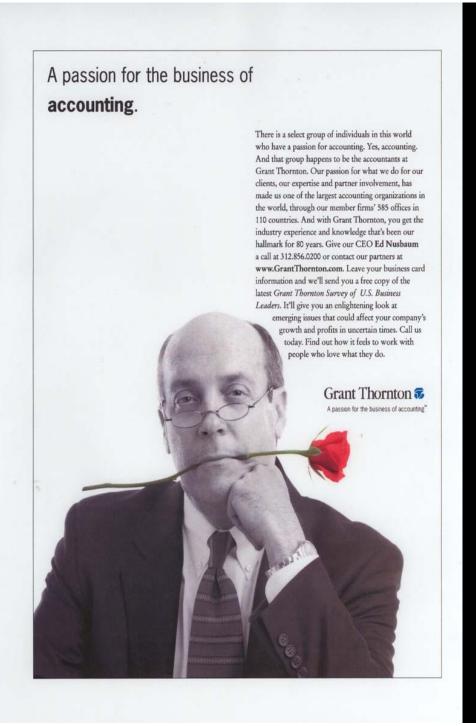
Insurance

Smart solutions

PASSION

We are passionate about being the best of the best - we put you first in everything we do.





Haymes PAINT WITH PASSION













BURNING RUBBER VS. CHEWING GUM. PASSION WINS.

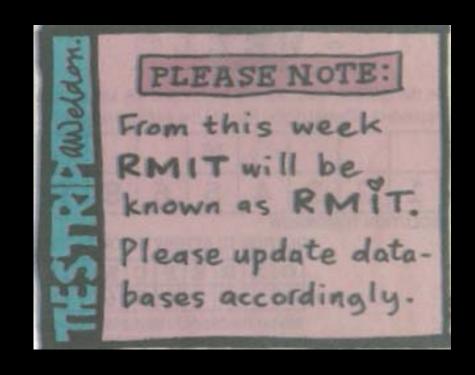
Are you ready for more excitement in your life? With the all-new BMW 3 Series it's always time for action, its innate sportiness finds its expression in an energetic design and a powerful BMW TwinPower Turbo engine. Due to its broad sweeping front and its perfectly aligned headlights the Sport Line will always stand out from the crowd. Get in the lead and discover which of the three BMW 3 Series Lines matches your preferences at www.bmw.com/3series

THE ALL-NEW BMW 3 SERIES SPORT LINE.





Behavioural Capability Framework







A passion for the business of accounting. There is a select group of individuals in this world who have a passion for accounting. Yes, accounting. And that group happens to be the accountants at Grant Thornton. Our passion for what we do for our clients, our expertise and partner involvement, has made us one of the largest accounting organizations in the world, through our member firms' 585 offices in 110 countries. And with Grant Thornton, you get the industry experience and knowledge that's been our hallmark for 80 years. Give our CEO Ed Nusbaum a call at 312.856.0200 or contact our partners at www.GrantThornton.com. Leave your business card information and we'll send you a free copy of the latest Grant Thornton Survey of U.S. Business Leaders. It'll give you an enlightening look at emerging issues that could affect your company's growth and profits in uncertain times. Call us today. Find out how it feels to work with people who love what they do. Grant Thornton 55 A passion for the business of accounting

CPA REPORT, April 2012

- Participants 18-30
- 17.4% A good salary
- 31% Positive work/life balance

32% - Passion for work "Single most important factor in their careers"

WorkplaceInfo: News and info for Australian HR/IR professionals, April 13, 2012

"the desire to choose a career based on what they were passionate about was a positive sign for the future"

Alex Malley, Chief Executive Association for CPAs

"Encouraging a career choice based on a willingness to contribute to society and satisfaction from doing so ... provides a positive challenge for library and information studies educators, practitioners and the professional association."

Passion-Based Learning

"Freedom to learn and engage with ideas that [are] relevant and important"

Konrad Glogowski 2007

Remove education from the outcome-driven, standards-based, data-oriented methods which appear to be prevalent in education from primary school to post-graduate programs

Maiers & Sandvold 2011

Connected learning



Mastering a field of knowledge involves not only 'learning about', the subject matter and 'learning to do' but also 'learning to be' a full participant in the field

Richard Adler and John Seely Brown 2008



"A skilled hand and cultivated mind" RMIT 1887

"Two qualities that were emphatically endorsed by all focus group participants were the need to have a passion for the sector and an understanding of the sector; that is, an understanding of why we do what we do."

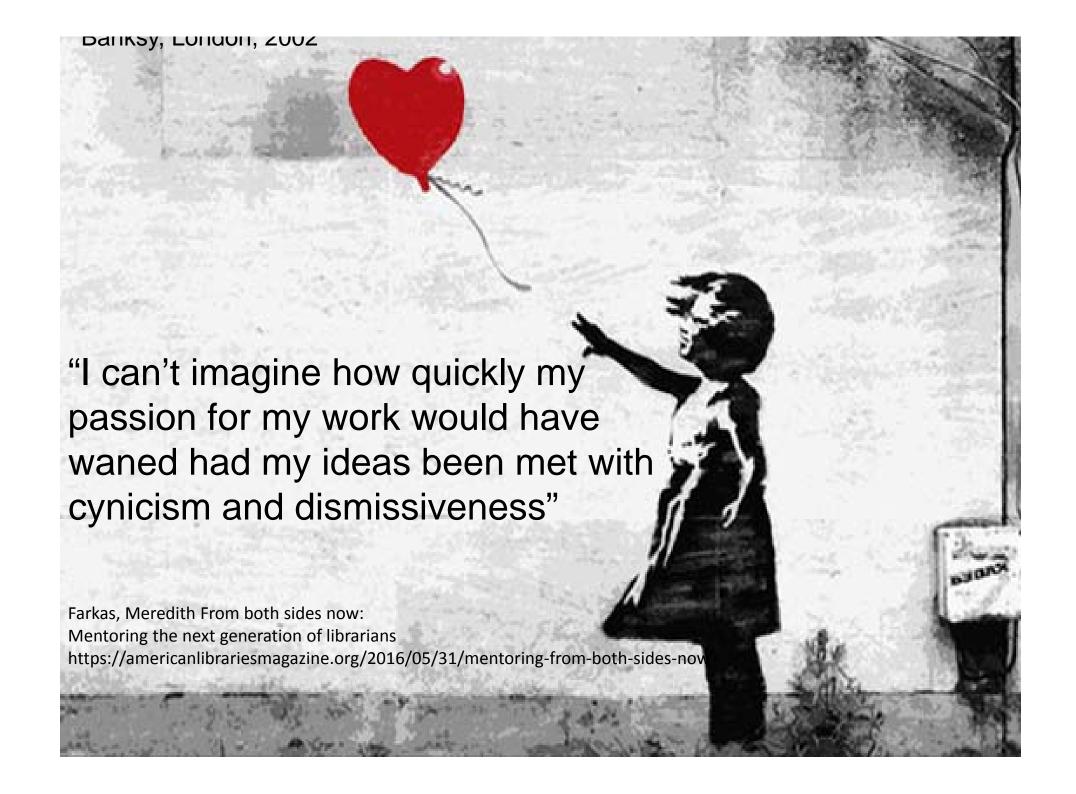
Howard, K., Partridge, H., Hughes, H. & Oliver, G. 2016
Passion trumps pay: a study of the future skills
requirements of information professionals in
galleries, libraries, archives and museums in Australia.
http://InformationR.net/ir/21-2/paper714.html

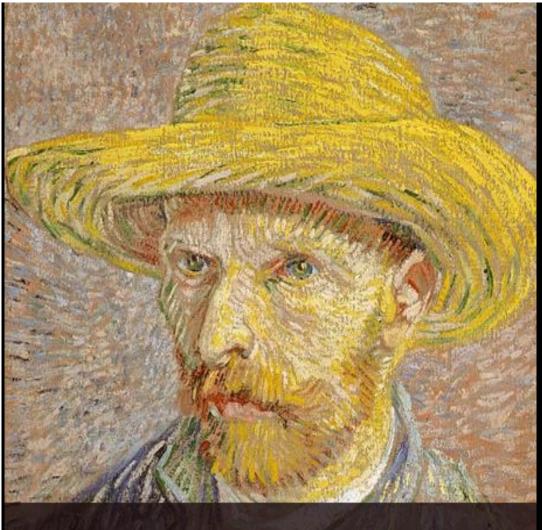
"How does one teach or instil a passion for a particular sector?"

Howard, K., Partridge, H., Hughes, H. & Oliver, G. 2016

"Imagine a hybrid model of learning, where we combine the power of passion based participation in niche communities of practice with a limited core curriculum for teaching the rigorous thinking and argumentation specific to that field."

John Seely Brown 2005





1.Meaningful work

2.Collaboration

3.Fairness

4. Autonomy

5.Recognition

6.Growth

7. Connectedness with leaders

8.Connectedness with colleagues

"I would rather die of passion than of boredom."

Vincent van Gogh

http://quoteinvestigator.com/2016/06/18/passionate/

Blanchard, K. 2009 "Employee passion" http://www.kenblanchard.com/Leading-Research/Research/Employee-Passion-the-New-Rules-of-Engagement



- 1.Meaningful work
- 2. Collaboration
- 3. Fairness
- 4. Autonomy
- 5.Recognition
- 6.Growth
- 7. Connectedness with leaders
- 8.Connectedness with colleagues

"It's what you do, how you are able to go about your work and who is alongside you that matters the most when it comes to job satisfaction"

Cassells, Rebecca 2017 Happy workers: How happy are Australians at work? http://bcec.edu.au/assets/curtin-mwah-happy-workers-report-1.pdf



https://en.wikipedia.org/wiki/ Boy_Scouts_of_America



"To be a good citizen the new professional needs to ... have a sense of responsibility and loyalty to and guardianship of the profession, other professionals, local community and society"

Reynolds, Carroll & Welch 2016

"Engaging withour future: the role of educators, practitioners, professional associations and employing organisations in the co-creation of information professionals" http://www.tandfonline.com/doi/abs/10.1080/00049670.2016.1235529?tab=permissions&scroll=top



