

CAVAL Staff Development Co-ordinators Group

Garry Potter – Manager Library Staff Development,
Copyright & Campus Libraries Branch



Staff Development Co-ordinators Group

- *History & membership*
- *Purpose & focus*
- *Where is the group heading?*



Staff Development Co-ordinators Group

- *Group operating since 2001*
- *CAVAL involvement from that time, now officially under CAVAL “umbrella”*
- *Currently meeting two – three times per year*



Staff Development Co-ordinators Group

Membership: open to all CAVAL members
current membership

- CAVAL
 - La Trobe University
 - Melbourne University
 - Monash University
 - RMIT
 - Victoria University
 - University NSW
- + “corresponding members”



Staff Development Co-ordinators Group

Who attends:

- *staff development coordinators/officers*
- *Chairs of Staff Development Committees*
- *HR librarians/managers*
- *organisational development managers*



Staff Development Co-ordinators Group

Purpose/objectives:

- *exchange of information/ideas/issues*

*between CAVAL member organisation
between CAVAL and members*

- *foster cooperation/collaboration*



What's on the agenda?

- *organisational training & development issues*
- *specific training & development needs*
- *broad training & development issues*
- *CAVAL's training program*



On the agenda - organisational training & development issues:

- *training needs analysis,*
- *skills audits,*
- *workforce planning/succession planning,*
- *evaluation of training and development*
- *benchmarking staff development activity*
- *aligning staff development activity with strategic organisational objectives*

Staff Development Co-ordinators Group

On the agenda – specific training & development needs:

- *coping with change/managing change*
- *optimizing team work*
- *leadership development*
- *customer/client service skills development*
- *encouraging & facilitating exchanges & secondments between CAVAL member organisations*



Staff Development Co-ordinators Group

On the agenda – broad training & development issues:

National

- *information on ALIA CPD program etc.*

International

- *information from the IFLA Section on Continuing Professional Development & Workplace Learning*



On the agenda – CAVAL's training program:

- *information on what training CAVAL has coming up, new programs etc*
- *information/ideas source for CAVAL in developing programs*

Staff Development Co-ordinators Group

Where the group is heading:

- *continue information exchange/collaboration*
- *encouraging/facilitating exchange and secondments*
- *national staff development conference*
- *increase the active membership/participation*



Staff Development Co-ordinators Group

Next meeting:

*19 June, 2006 @ University of
Melbourne*

*New members **very** welcome!*



Contact information:

Garry Potter

garry.potter@vu.edu.au

Ph: 03 9919 8636

