CAVAL Staff Development Co-ordinators Group

Garry Potter – Manager Library Staff Development, Copyright & Campus Libraries Branch
Staff Development Co-ordinators Group

• History & membership

• Purpose & focus

• Where is the group heading?
Staff Development Co-ordinators Group

• Group operating since 2001

• CAVAL involvement from that time, now officially under CAVAL “umbrella”

• Currently meeting two – three times per year

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**Membership:** open to all CAVAL members

Current membership

- CAVAL
- La Trobe University
- Melbourne University
- Monash University
- RMIT
- Victoria University
- University NSW
  + “corresponding members”

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Who attends:

• staff development coordinators/officers
• Chairs of Staff Development Committees
• HR librarians/managers
• organisational development managers

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Purpose/objectives:

• exchange of information/ideas/issues between CAVAL member organisation between CAVAL and members

• foster cooperation/collaboration
What’s on the agenda?

• organisational training & development issues

• specific training & development needs

• broad training & development issues

• CAVAL’s training program

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On the agenda - organisational training & development issues:

• training needs analysis,
• skills audits,
• workforce planning/succession planning,
• evaluation of training and development
• benchmarking staff development activity
• aligning staff development activity with strategic organisational objectives

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On the agenda – specific training & development needs:

• coping with change/managing change
• optimizing team work
• leadership development
• customer/client service skills development
• encouraging & facilitating exchanges & secondments between CAVAL member organisations
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On the agenda – broad training & development issues:

National
• information on ALIA CPD program etc.

International
• information from the IFLA Section on Continuing Professional Development & Workplace Learning

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On the agenda – CAVAL’s training program:

- information on what training CAVAL has coming up, new programs etc
- information/ideas source for CAVAL in developing programs

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Where the group is heading:

• continue information exchange/collaboration

• encouraging/facilitating exchange and secondments

• national staff development conference

• increase the active membership/participation

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Next meeting:

19 June, 2006 @ University of Melbourne

New members very welcome!

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